

IASNR All-Members Meeting

Date: July 21, 2020 (first all-members meeting as part of the 2020 virtual ISSRM)

Location: Virtual

Voting Council Members Present:

X Carla Koons Trentelman	<input type="checkbox"/> Gladman Thondhlana
<input type="checkbox"/> Tanya Howard	<input type="checkbox"/> Rich Stedman
X Carena Van Riper	X Brett Miller
X Chloe Wardropper	<input type="checkbox"/> Jens Emborg
X Azahara Mesa-Jurado	

Non-Voting Council Members Present:

Susie Sidder

Executive Officer Present: X Steve Daniels X Courtney Flint X Zhao Ma

Incoming Executive Officers: X Bill Stewart X Becky Schewe Lee Cerveney

Incoming Council members: Tasos Hovardas Jesse Abrams X Kate Sherren

IASNR / SNR Office Present:

X Jessica Hill Paulus Mau

SNR Editors-in-Chief Present:

Kristin Floress Emily Huff

Invited Guest:

X Troy Hall (Co-organizer of the 2021 IASNR Conference)

Call to order: 7:00 pm U.S. ET by Steve

1. **Opening by Steve Daniels** – what the organization is about and our three values that guide our work (supporting junior scholars, being an international organization, supporting applied science and working with practitioners)
2. **Current and incoming Executive Officers and Council members introduce themselves**
3. **Open discussions about diversity and inclusion, having a virtual conference, and membership recruitment**
 - New undergraduate and graduate students discussed their own experience of participating in the IASNR Conference for the first time
 - Students shared what inclusion means to them personally.

- This virtual conference format created opportunities for people from all over the world to participate, especially giving the ongoing pandemic.
- It is also helpful that students and other members do not have to pay for this virtual conference, which increased people's willingness to participate.
- There have been some really interesting talks and events where people still get to interact with one another virtually.
- We need to think about what we can do to bring more undergraduate students into IASNR and how to help them have a good experience in the conference.
- There may also be opportunities to make more regionally-targeted effort to recruit members or motivate previous members to renew their IASNR membership. For example, there may be ways to connect and form more regionally-focused group in Australia and New Zealand.

5. Closing:

- Steve: For all the junior scholars and first-time members, please ask yourself what this organization need to be in order for it to be your academic home, then join us and make this your academic home.

6. Chat history in CDT (pubic only)

18:09:22 From Carla Trentelman : Bill, you've contributed tons to IASNR over the years!

18:10:27 From Nadia Rahimatpure : Oh look it's Prof Miller! Hiii

18:11:05 From Azahara Mesa : congratulations!

18:11:14 From Julianna Duran : Congratulations!

18:11:15 From Carla Trentelman : Whoo-hoo!!! Congrats, Brett!!!

18:11:27 From Nadia Rahimatpure : Congrats Dr.* Miller!

18:11:40 From Carla Trentelman : Congrats, Carena!!!

18:12:00 From Brett Miller : Thanks Nadia, Julianna and Carla!

18:12:09 From Brett Miller : Congrats Carena

18:12:39 From Nadia Rahimatpure : Congrats Carena!

18:12:58 From Kate Sherren : I've been able to hear but not speak - something up with my mic last few days - so I can't introduce myself verbally. I'm Kate Sherren, prof at Dalhousie University on the East Coast of Canada. I've been part of IASNR since 2014 and I'm new to the Council this year, and I've been on Site Selection for a few years and am an AE at SNR.

18:15:48 From Zhao Ma : And best farmers' market with so many berry options!!!!

18:16:31 From Carla Trentelman : Looking forward to Portland!!!

18:17:44 From Kate Sherren : Thanks, Brett.

18:18:13 From Kate Sherren : I didn't do my homework; what are next steps with the name of ISSRM?

18:19:48 From Meg Shaw : Hi all, I'm Meg, I'm currently awaiting my PhD to be approved at Deakin University in Australia. I study Conservation Social Science, Zoos and Science Communication. This is my first academic conference and I'd like to extend a huge thanks for all the inspiration, as well as making this so accessible for us all!

18:20:24 From Hall, Troy E : welcome Meg!

18:20:25 From Courtney Flint : Welcome Meg! Good luck with the PhD! Let us know if you have any questions.

18:21:04 From Brett Miller : welcome and congrats Meg

18:21:29 From Nadia Rahimatpure : For some reason my camera is not working, so here goes: I'm Nadia Rahimatpure, undergraduate student at the College of Idaho. This is my first time attending the conference and also being a member of the IASNR. Currently, I am in Dubai attending this live session in the middle of the night! I am learning an incredible lot from everyone at this conference!

18:21:57 From Carla Trentelman : Thanks for introducing yourself to us, Meg - and welcome!

18:22:03 From Brett Miller : Welcome Nadia! I am glad you are able to join us despite the time difference!

18:22:04 From Kate Sherren : Welcome Nadia!

18:22:07 From Courtney Flint : Nice to meet you Nadia! And congratulations on the student paper award!! Thanks for joining in the middle of the night!!

18:22:14 From Azahara Mesa : Welcome Nadia!

18:22:26 From Zhao Ma : Congrats, Nadia!

18:22:39 From Brett Miller : yes, congrats, well deserved

18:22:39 From William Stewart : Thanks Kate and Meg for introducing yourselves over the chat. Great to have you "here". And best wishes with your next adventure in Life Meg!

18:23:08 From Carla Trentelman : Welcome, Nadia!!! I love meeting undergrad students in IASNR! And talk about dedication, thanks for being willing to do this in the middle of the night!

18:23:35 From Julianna Duran : Hello everyone! I am Julianna Duran and I am a recent graduate from Virginia Tech. I learned about conservation social science late in my undergraduate career, but Dr. Ashley Dayer took me under her wing and led me to this conference to present my own project! I am so thankful for this because it has proven my love for this field and now I am seeking graduate programs to be as interesting as all of you haha

18:24:16 From Zhao Ma : Hi Julianna. Great to see you here.

18:24:19 From Arini Utami : Hello. My name is Arini from Indonesia (I'm teaching and researcher at Dept of Agricultural Socioeconomics, Universitas Gadjah Mada, Yogyakarta). This is my 2nd ISSRM to go (the 1st one was in 2016 when I was a PhD student at Oregon State). I'm new to IANSR organization, but hope to contribute something in the future.

18:24:20 From Courtney Flint : Hi Julianna! Glad to have you involved in the conference!

18:24:41 From Courtney Flint : Welcome Arini!

18:24:43 From Brett Miller : Welcome Julianna, we are happy to have you and feel free to reach out to me about advice for finding the right graduate program

18:24:50 From Zhao Ma : Hi Arini, glad to see you again! :)

18:24:52 From Carla Trentelman : Welcome, Julianna! Thanks for introducing yourself - nice to "meet" you!

18:25:12 From Ruth Beilin : In the new world orientation of COVID, it is hard to know whether non-Americans will be able to attend 2021. Can we make provisions for those sorts of possibilities?

18:25:13 From Brett Miller : Welcome Arini!
18:25:54 From Courtney Flint : We are very mindful of this, Ruth and will be working on planning an inclusive conference!
18:26:23 From Carla Trentelman : Thanks for introducing yourself, Arini! Welcome to you!
18:28:30 From Arini Utami : I'm looking forward for ISSRM 2021 in Portland. Will be good to be back at Oregon. Hope the world is better by then
18:29:19 From Carla Trentelman : Arini, hope to meet you there!
18:29:20 From Ruth Beilin : Thanks very much for that inclusive response. As an Antipodean member, it matters to us! I also think it ensures the International in our name is not just Americans working overseas! Thanks guys!
18:29:33 From Julianna Duran : I'm not sure about how ISSRM has worked in the past (this is my first conference), but if it is in person next year can you still provide virtual options for those who can't attend (especially if non-Americans can't go)?
18:29:33 From William Stewart : Thanks Carla. I look at you as being a great inspiration for contributing more to IASNR!
18:29:51 From Courtney Flint : Absolutely, Ruth! Very important to us!
18:30:15 From Kate Sherren to Jessica Hill(Privately) : As much as I'm hoping to get to Portland, the asynchronous mode has worked well for me amidst other commitments (including kids). I just wish that people engaged more with the questions posted (in text, not live), and if we could get notice when questions get answered or if chats come in around our sessions, a real asynchronous conversation can be had.
18:30:30 From Ruth Beilin : Happy to assist in those discussions if useful.
18:30:32 From Courtney Flint : Hi Julianna - We're exploring all ideas - feel free to provide feedback!
18:30:46 From Brett Miller : that's true!
18:30:57 From Kate Sherren : All hail JESSICA!
18:31:10 From William Stewart : Here's Jessica for pulling it all off!
18:31:42 From Jessica Hill : Thank you! But we wouldn't have had a conference without the presenters. We had nearly 200 presentations and 336 people to date on Whova. Wow!
18:31:49 From Carena Van Riper : Definitely! Thanks to Jessica!!
18:31:56 From Azahara Mesa : I agree with you Ruth :-)
18:32:23 From Azahara Mesa : Yes!! THANKS Jessica!!
18:32:29 From Julianna Duran : Great question Nadia!!!! I am 100% with you on this question
18:33:09 From Carla Trentelman : Way to go, Dr. Miller!!
18:33:32 From Meg Shaw : I agree here, at the moment I think the main communication is being told by the right person (eg. Supervisor)
18:33:38 From Julianna Duran : I too learned from a professor at my university that I conducted research with!
18:35:09 From Zhao Ma : I have brought undergrads to the conference before, but only the ones who I worked on research with.... It is a great question to think about how to broaden the interest and awareness.
18:35:32 From Brett Miller : great point Courtney

18:36:28 From Julianna Duran : Do you think having student chapters at universities that represent IASNR would be something worth pursuing? Or summer programs, etc.?

18:36:38 From Brett Miller : Yeah, Nadia, no one knows better about how to get undergrads involved, please educate us! We are very excited to have you here

18:37:13 From Becky (she/her) Schewe : We do have some student chapters! Some are very active and some less so. We have worked to streamline the process for student chapters to apply, but those materials could probably use a little updating. It's been a few years.

18:37:14 From Courtney Flint : We do have student chapters! I'll try to find more information on that for you and others.

18:37:26 From Brett Miller : Julianna, these exist, but they may need to be updated or revitalized. I highly encourage you to contact Susie and Kindra to get involved with SAC

18:37:40 From Brett Miller : and to learn more about student chapters

18:37:40 From Chloe Wardropper : I made a note to include items about undergraduate recruitment on the IASNR survey this fall.

18:37:54 From Jessica Hill : Hi Nadia: It's tough to see with virtual conference, but IASNR is a very welcoming group of people. We are all on a first name basis. We don't use "Dr." when speaking to members. We really value students as members. I hope we can see you soon in an in-person conference.

18:38:19 From Brett Miller : good point Jessica

18:38:29 From Brett Miller : feel free to call me Brett, Nadia

18:38:41 From Julianna Duran : That would be great! I just left my university but think it would largely benefit students

18:38:44 From Nadia Rahimatpure : oh sorry! noted :)

18:38:51 From Brett Miller : no worries :)

18:38:52 From Julianna Duran : Also my apologies for not speaking my audio has. been acting up today

18:39:31 From Nadia Rahimatpure : Ohh I see, sorry everyone!

18:39:32 From Zhao Ma : No problem. Appreciate your questions and point.

18:39:32 From Brett Miller : no worries Julianna, your contributions have been great

18:39:58 From Brett Miller : Hi Dana

18:40:11 From Brett Miller : Yes, thank you Dana for helping with SAC

18:41:45 From Dana Johnson : Thank you, Brett!

18:42:06 From Brett Miller : Yes! Great point Becky

18:42:22 From Ruth Beilin : Maybe we need country-based lists of members because in Australia there are not so many courses dedicated to social science and our Federal government is going to make fees for those subjects and courses much higher than other programs! Mentoring between nations might also be really useful to our students!

18:43:04 From Courtney Flint : good point Ruth! I will convey that idea to the membership committee

18:43:08 From Brett Miller : Good suggestion Ruth

18:43:13 From Carla Trentelman : That's really great input, Ruth.

18:43:32 From Jessica Hill : Hi Ruth: We have a member directory. We can send an email about this to members since I'm sure a lot of people may not know.

18:43:40 From Chloe Wardropper : Ruth, Tanya has brought up wanting to connect more specifically with Australian members - you might connect with her about that.

18:43:57 From Julianna Duran : Please send out the member directory!

18:44:04 From Brett Miller : Jessica, is that member directory available on the IASNR website?

18:44:09 From Ruth Beilin : Yes, okay. Tanya and I have 'met' through this conference!

18:44:17 From Becky (she/her) Schewe : Yes, it's on the website but you have to be logged in to access it

18:44:26 From Becky (she/her) Schewe : You can search it by name, by country, by keyword

18:44:39 From Jessica Hill : Will do! Not everyone is included. People have the option to opt out. But it does have mostly everyone. Post-ISSRM I will send an email with instructions on how to access the directory.

18:44:52 From Brett Miller : ahhh, thanks Becky, I usually only log in to register for ISSRM, I will check this out!

18:45:00 From Dana Johnson : Thank you, Zhao!

18:45:01 From Jessica Hill : Thanks Becky :)

18:45:56 From Dana Johnson : Thanks, Becky! This is really helpful information!

18:48:14 From Zhao Ma : Ruth, the other two colleagues of mine from Australia are Nick Gill and Sonia Graham. If you haven't met them, they are really awesome! :) I think you can find them in the Whova attendee list.

18:48:53 From Ruth Beilin : Thanks, Zhao. I know both of them. Great folks! Good scholars too! :)

18:50:08 From Zhao Ma : Ah small world :)

18:50:11 From Julianna Duran : I am taking this from movements I've seen on Twitter so I don't know how helpful this might be, but I think it would help if we amplified and showcased the research that come from a more diverse audience! I know that having Black Birders Week, Latino Conservation Week, etc. has given a lot of attention to these groups that may feel (at least a little bit) more welcome to stay/participate in these conferences! Especially if they occur in non-American areas - that shouldn't be the only time we focus on researchers from those areas

18:50:29 From Ruth Beilin : Australia and NZ are very small circles of social scientists. We tend to know each other but we are 'under attack' in the sense of public universities being funded by Federal money, that is now going to be tied to non-humanities and social science programs. If you know Australian social scientists, it may be a great time to reach out to them with committee work and so on...

18:51:56 From Zhao Ma : Good to know, Ruth! Thank you for sharing this.

18:52:21 From Nadia Rahimatpure : I believe I was only able to attend the conference this year because it was virtual

18:52:50 From Brett Miller : That is good to know Nadia

18:53:50 From Nadia Rahimatpure : good point Courtney, I definitely believe we need to keep exploring and expanding what an IASNR membership consists of beyond the conference

18:54:21 From Brett Miller : Nadia, in a normal year (where COVID is not a thing), would you typically stay in Idaho through the summer? I ask because ISSRM is in the summer, so if it was in Portland, for instance, which is fairly close to Idaho, could you attend? Or would it still be too much expense? and/or would you be back in Dubai for the summer?

18:54:51 From Nadia Rahimatpure : That was sort of where I was going with the coral monitoring anecdote...

18:55:12 From Brett Miller : ahhh, I see that point now Nadia

18:55:55 From Nadia Rahimatpure : hmm Brett, I would be out of Idaho for the summer but if I do stay behind, Portland would be possible

18:56:05 From Julianna Duran : I want to answer your question as well Brett. Undergraduates typically have internships so they have full summers and are less able to attend since they have prior commitments. I know that I wouldn't have been able to go this year either if COVID hadn't hurt internships, jobs, etc.

18:56:50 From Azahara Mesa : Sorry, my internet it is very low... so I write my message: the economic situation in Latin America will be even worse next years due the crisis... so universities couldn't afford to cover conference and travel expenses...

18:57:16 From Julianna Duran : That is another great point Azahara

18:57:20 From Courtney Flint : good point Julianna - hopefully the other options throughout the year will be useful - like webinars, etc.

18:57:45 From Courtney Flint : Understood Azahara - look forward to more discussions about how to handle this current situation inclusively

18:57:51 From Zhao Ma : I hear you Azahara. I think here too. My university is checking really carefully how we spend every cent - even grant dollars that they normally don't control... So this is going to be a more universal challenge.

18:57:56 From Carla Trentelman : Exactly, Brett.

18:57:58 From Nadia Rahimatpure : Another sad reality is, even if there are younger students who show interest to join, paid memberships tend to discourage them greatly...

18:58:54 From Julianna Duran : Were those waived because we are students or because of COVID making finances harder though?

18:59:11 From Brett Miller : I agree Troy!

18:59:17 From Julianna Duran : I wonder if the same number were to be waived in different circumstances

18:59:23 From Zhao Ma : Because of the students. We normally always provide student stipend or waiver.

18:59:26 From Courtney Flint : we always support student involvement as much as we can. we also encourage students to look into institutional support from their home departments.

18:59:34 From Brett Miller : for undergrads, specifically

19:00:00 From William Stewart : It may be worthwhile to explore institutional membership, where a department could join for, say, \$500, and there'd be 10 students included in the membership as well as 10 faculty.

19:00:18 From Brett Miller : Interesting idea Bill

19:00:21 From Julianna Duran : That is good to know! This being my first conference with ISSRM definitely makes things a little more confusing

19:01:03 From Nadia Rahimatpure : Many students wouldn't know to try asking for a scholarship even if IASNR is ready to waive individual memberships

19:01:38 From Hall, Troy E : I think that's right Nadia...

19:02:01 From Nadia Rahimatpure : Institutional memberships sound like a viable idea :)

19:02:05 From Azahara Mesa : Here, the problem affects both students and researchers...

19:02:09 From Ruth Beilin : I think this idea of incorporating UGs is good, and I think it can also be part of building scholarship. One of things we try to do with our much more contained labs is get UGs involved in papers, if possible...they are usually 4th year in the old system, but now 1st half coursework masters students.

19:03:08 From Courtney Flint : Thanks for all of the great comments everyone!

19:03:18 From Hall, Troy E : Steve/Bill -- I won't be able to make the meeting tomorrow. Can one of you share about 2021 plans?

19:03:20 From Azahara Mesa : Nice to "meet" all of you!!

19:03:21 From Nadia Rahimatpure : And as Azahara said, beyond the USA, it affects a lot more potential/existing members for the IASNR

19:03:23 From Brett Miller : thank you everyone, and thank you Steve for chairing

19:03:27 From Julianna Duran : Thank you all for listening to our comments!

19:03:32 From Courtney Flint to Jessica Hill(Privately) : Hi J - can you try to save the chat?

19:03:43 From Carla Trentelman : Yes, thanks, welcome, and it's VERY cool to have you in this meeting!!!

19:03:52 From Nadia Rahimatpure : Thank you everyone for this session, thank you Steve!

19:03:54 From Dana Johnson : Thank you, everyone!!

19:03:57 From William Stewart : Thanks for chairin gthe meting STEve!

19:04:00 From Brett Miller : bye everyone!

19:04:05 From Arini Utami : Thank you, Everyone.

19:04:14 From Carla Trentelman : I will also not be able to be here in the morning.