

**Professor and Head
Department of Rangeland, Wildlife, and Fisheries Management
Texas A&M University**

An Overview:

Applications are invited for the position of Professor and Head of the Department of Rangeland, Wildlife, and Fisheries Management (RWFM) at Texas A&M University. The incumbent will serve as the chief administrative officer of the newly formed Department, and as an advocate for the Department's academic, research, extension, and service programs. The Department Head reports to the Vice Chancellor and Dean of the College of Agriculture and Life Sciences at Texas A&M University, College Station, Texas. The position provides leadership and support for a broad range of faculty initiatives to include the following: enhancing and expanding undergraduate and graduate education; increasing contributions to knowledge and science through extramurally-funded research; fostering professional development and collegiality; promoting interdisciplinary collaboration among faculty; securing additional resources; strengthening relationships with diverse stakeholder groups; promoting extension, outreach, and other forms of information transfer; and enhancing communication of science-based findings to inform public policy and private decision makers. The Department Head also is expected to maintain scholarship activities while administering the Department.

The Opportunity:

The newly established RWFM department is a group of applied, management-oriented faculty members from the former Wildlife and Fisheries Sciences (WFSC), Ecosystem Sciences and Management (ESSM), and current Recreation, Park and Tourism Sciences (RPTS) departments. The position of Professor and Head for RWFM offers a unique opportunity to chart the course for an applied and forward-looking natural resource program at a major Land Grant university. Areas of influence range from research focus areas, teaching programs and degrees, and extension engagement opportunities through the redirection and hiring of faculty in meeting the current mission and vision for the department.

Candidate Expectations:

Candidates for the Professor and Department Head position must have an earned doctorate in Rangeland, Wildlife, Fisheries, Human Dimensions/Natural Resource Management, or a closely-related field, with a record of distinction in research, teaching, extension, and service that would qualify them for tenure. Candidates with ongoing active research programs, interest in continuing active scholarship, and experience with academic administration are encouraged to apply. Candidates should provide evidence of visionary leadership; innovative thinking; commitment to student education and the Land Grant mission; the ability to work effectively with faculty, staff, and students; and the ability to represent those departmental constituencies effectively to university, state and federal agency administrators, industry leaders, stakeholders, and the general public. A commitment to fostering a multidisciplinary, multicultural, and diverse community of scholars and educators is essential. A record of success in the development of funding and program support is also highly desired. An ideal candidate will have an internationally recognized research program, a demonstrated commitment to undergraduate and graduate education and extension engagement, and visionary leadership experience.

About Department:

The Texas A&M Department of Rangeland, Wildlife, and Fisheries Management has an ambitious vision in promoting the sound stewardship of natural resources for present and future generations through the Land Grant mission. The department's mission is preparing the next generation of natural resource stewards through teaching, research, and extension engagement. The Department houses 12

faculty members (including 2 endowed chairs) on the flagship campus in College Station and 13 additional faculty members located at Research and Extension Centers at Vernon, San Angelo, Sonora, Corpus Christi, Temple, and Uvalde, TX. The Department features outstanding graduate training in its degree programs, which include Master of Science (M.S.) degrees in RWFM (both thesis and non-thesis options) and the Doctor of Philosophy (Ph.D.) in RWFM.

Areas of research emphasis in the Department includes natural resources, human dimensions, wildlife and fisheries, and range management. Departmental faculty enjoy productive relationships with Texas A&M AgriLife Research, Texas A&M AgriLife Extension Service, Texas A&M Natural Resources Institute, College of Veterinary Medicine and Biomedical Sciences, and the Global Health Research Complex, to name a few.

Texas A&M University is one of the largest universities in the U.S., with over 70,000 students from all 50 states and 124 countries. It is supported by a multi-billion-dollar endowment (ranked 4th among public universities) and is a top-20 research enterprise. The Bryan-College Station Metropolitan Statistical Area has more than 265,000 residents and is consistently ranked among the best places to live in the country, with an affordable cost of living and convenient access to major Texas cities.

Application Process:

Applications will only be accepted through Interfolio at <http://apply.interfolio.com/81782>. Applicants should submit the following documents: (1) cover letter; (2) detailed curriculum vitae; (3) research statement; (4) statement of administrative philosophy; (5) vision statement for the Department, specifically addressing undergraduate and graduate education, faculty mentoring, integration of academic research programs across disciplines, Extension, and fundraising/development; (6) vision statement and commitment to diversity; and (7) contact information for five references. Review of the applicant pool will begin late January 2020 and will continue until the position is filled. Any questions regarding the position should be directed to the search committee chair, Dr. Scott Shafer (979-845-3837, sshafer@tamu.edu).

Texas A&M University is committed to enriching the learning and working environment for all visitors, students, faculty, and staff by promoting a culture that embraces inclusion, diversity, equity, and accountability. Diverse perspectives, talents, and identities are vital to accomplishing our **mission** and living our **core values**.

Equal Opportunity/Affirmative Action/Veterans/Disability Employer committed to diversity.