

Postdoctoral Research Associate

Department: School of Forest Resources of the University of Maine

Reports to: Dr. Sandra De Urioste-Stone

Position Type: Salaried

Bargaining Unit: UMPSA

Purpose: To provide an individual who has recently been awarded a doctorate to undertake the responsibilities of a researcher and teacher. Coordinate, manage, and conduct research and deliver classroom instruction to serve the needs of the University of Maine.

Annual salary: \$47,000 plus standard benefits according to the UMPSA agreement

Synopsis:

Dr. Sandra De Urioste-Stone, Associate Professor in the School of Forest Resources at the University of Maine is seeking applicants for a postdoctoral research scholar with strong social science research background and teaching experience. The successful candidate will (1) teach one undergraduate course per semester, and (2) engage in human dimensions research on the impacts of socio-ecological changes to conservation systems. The candidate will work as part of an interdisciplinary team of faculty and students on a National Science Foundation grant to build transdisciplinary capacity at UMaine. Position is open to social scientists that conduct quantitative and qualitative data collection and analysis; experience with survey research and participatory techniques is particularly desired.

ESSENTIAL DUTIES/RESPONSIBILITIES:

1. Teach one undergraduate course per semester in the School of Forest Resources (e.g., Introduction to Tourism; Park Systems of the World).
2. Analyze social science data on resilience thinking and team science.
3. Maintain accurate records of research processes and findings.
4. Communicate research results to scientific community via preparing peer reviewed journal articles in collaboration with the research team, and preparing conference presentations.
5. Mentor undergraduate students.
6. Facilitate workshops to share results with stakeholders in Maine.
7. Perform other reasonably related duties as assigned.

KNOWLEDGE AND SKILL QUALIFICATIONS:

- Ph.D. in Human Dimensions of Natural Resources, Human Dimensions of Climate Change, Conservation Social Sciences, Environmental Anthropology, or related fields required.
- Prior research experience with quantitative applied social science research, including survey research design, is required.
- Experience with conducting multivariate statistical analysis is required.
- Ability to develop manuscripts is required.

- Ability to work independently as well as in a team environment is required.
- Demonstrated organizational oral communication skills are required.
- Experience with undergraduate teaching is highly desired.
- Experience with planning and facilitating participatory workshops is highly desired.
- Applicants must be eligible to accept employment in the United States at the time the appointment is made.

Supervisory Responsibility: The successful candidate will be responsible for mentoring undergraduate students in area of expertise.

Work Environment: Work will take place at the University of Maine (Orono, ME, U.S.A.) and fieldwork in Maine. The employee will be expected to work collaboratively to develop methodologies and conduct social science research, responding flexibly and creatively to input from the Supervisor.

Work Year: Full-time, one fiscal year appointment

Work Schedule: Normal UMaine business hours are Monday through Friday 8:00 a.m. to 4:30 p.m. Due to the nature of the position, work beyond regular hours (to include evenings and weekends) will be necessary to meet the requirements of the position. The employee shall establish regular office hours and in consultation with the supervisor, adjust the work schedule as appropriate.

Position Type: Contingent of funding and successful performance.

Schedule for Evaluation: In the initial six months of employment in accordance with the UMPSA agreement.

Appropriate background checks are required.

All UMS employees are required to comply with applicable policies and procedures, as well as to complete applicable workplace related screenings, and required employee trainings, such as Information Security, Safety Training, Workplace Violence, and Sexual Harassment.

How to apply:

Materials must be submitted via “Apply For Position” below. You will need to create a profile and application; upload:

- 1) a cover letter which describes your experience, interests, and suitability for the position
- 2) a resume/curriculum vitae
- 3) contact information for three professional references
- 4) academic transcripts

You will also need to submit the affirmative action survey, the self-identification of disability form, and the self-identification of veteran status forms.

Any questions regarding the position should be forwarded to Dr. Sandra De Urioste-Stone at sandra.de@maine.edu. **Incomplete application materials cannot be considered. Review of applications will begin immediately and will continue until a suitable pool of candidates is found.**

The University of Maine is an EEO/AA Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, age, disability, protected veteran status, or any other characteristic protected by law.