



Department of Sociology & Anthropology  
0730 Old Main Hill  
**Utah State University**  
Logan, UT 84322-0730  
(435) 797-1230

## **Assistant Professor in the Sociology of Race and/or Ethnicity**

**Overview:** We invite applications for a tenure-track position of **Assistant Professor of Sociology**. We seek candidates with strong research and teaching skills that complement our graduate and undergraduate curriculum in the area of Social Inequality. **Successful candidates will have research and teaching expertise in the areas of race and/or ethnicity, employing mixed and/or qualitative methods.** We are particularly interested in candidates who take an intersectional approach to their research and teaching. Preferably, research foci extends to another axis of social inequality including but not limited to sexual orientation, gender identity, disability, immigrant status, etc.

This position is part of a department, college, and university-wide cluster hire designed to foster interdisciplinary scholarship in social justice, equity, diversity, and inclusion. USU actively pursues social justice and empowerment for all, and especially historically marginalized groups and individuals, through teaching, research, and service. Our program is committed to supporting interdisciplinary scholarship, creative work, and pedagogy on social justice issues in local to global contexts within historic to contemporary timeframes. We aim to attract a pool of applicants working on diverse issues with diverse populations.

**Position:** This is a full-time (nine-month) academic year appointment with USU's Sociology program beginning August 2022. The balance among teaching, research and service will be consistent with a faculty position in a Carnegie Doctoral Extensive research institution.

**Responsibilities:** The successful candidate will be expected to:

- Develop a strong and consistent research trajectory
- Teach undergraduate and graduate courses
- Advise and mentor students
- Provide service to the department, university and profession
- Contribute to the diversity, inclusion and retention priorities of the department, university, and profession.

### **Minimum Qualifications:**

- PhD in Sociology as of the employment date
- Demonstrated accomplishments and/or clear potential for success in research, external funding, and undergraduate and graduate teaching.
- Research and teaching expertise in the areas of race and/or ethnicity, employing mixed and/or qualitative methods.

### **Preferred Qualifications:**

- An intersectional approach to research and teaching
- A record of successful student advising and mentoring
- Commitment to recruiting/retaining underrepresented students
- An ability to contribute to our existing expertise areas, Environment and Community, Demography and/or Criminal Justice.

Review of applications will begin **December 1, 2021**. For further information, contact Dr. Christy Glass, Search Committee Chair at [christy.glass@usu.edu](mailto:christy.glass@usu.edu). Applicants must submit all application materials electronically via the [Utah State University Human Resources website](#).

**Required Documents:** Applicants must provide:

- Cover letter (maximum two pages)
- Curriculum vitae
- Evidence of teaching performance and/or teaching philosophy (maximum two pages)
- A statement outlining your commitment and/or potential contributions to the campus-wide cluster in social justice, equity, diversity, and inclusion (maximum two pages)
- Names and contact information for three references

**College/Department Highlights:** Utah State University is a land-grant university and a Carnegie Doctoral Extensive research institution with approximately 29,000 students from all 50 states and 80 foreign countries. USU houses the Center for Intersectional Gender Studies & Research, the Latinx Cultural Center, the Inclusion Center as well as a range of interdisciplinary programs including Native American Studies, Sexuality Studies, Global Peacebuilding and Latin American Studies. The main campus is located in Logan, Utah, a picturesque mountain valley about 80 miles north of Salt Lake City. The Sociology Program is housed within the College of Humanities and Social Sciences. The department serves approximately 150 undergraduate majors, supports both MS and PhD programs in Sociology, and provides face-to-face, online, and broadcast instruction to students on the Logan campus as well as several statewide campuses. Please visit [www.sociology.usu.edu](http://www.sociology.usu.edu) for more information.

**ADA:** Utah State University will adhere to all federal and state laws, regulations, and guidelines with respect to providing reasonable accommodations as required to afford equal employment opportunity to qualified individuals with disabilities. The university will provide reasonable accommodations to qualified individuals with a disability who are employees or applicants for employment. The purpose of such accommodation is to allow a faculty member with a disability to perform the essential functions of a job or to access benefits and privileges of employment and to allow an applicant to have an equal opportunity to compete for a job.

**Salary:** Salary is commensurate with qualifications and experience. USU offers competitive salaries and outstanding medical, retirement, and professional benefits (<http://usu.edu/hr>).